

USA DIVING
ADDITIONAL OFFICIALS SELECTION PROCEDURES
2007 PAN AMERICAN GAMES
AUGUST 2, 2006

1. Describe the specific Additional Officials position(s) the NGB is requesting:

Title: Extra Coach(es) Responsibility: Additional Coaching Support

2. Describe the NGB prerequisites for the above-mentioned Additional Officials positions:

In order to be selected to the position of an Extra Coach, the candidate shall have:

- A. High level, specific technical and tactical knowledge of the sport
- B. Thorough knowledge and understanding of FINA rules and regulations
- C. Experience and proven ability coaching teams at the international level
- D. Proven ability to establish harmonious relationships with athletes and other team personnel
- E. Proven record of performance with USA Diving and/or the USOC
- F. An athlete(s) nominated to the 2007 Pan American Team

3. Describe the intended method of:

- A. Identifying the pool of candidates to be considered for Additional Officials positions

Coaches, not already nominated to the 2007 Pan American Games Team ("Team"), who meet the criteria listed in #2 above will be placed in the pool of candidates of additional officials.

- B. Selecting candidates who will fit the job description for Additional Officials

Upon completion of the 2007 Pan American Games Selection Camp, May 30, 2007 - June 3, 2007, and the selection of the athlete nominees, additional official positions (up to the number granted by the USOC) will be offered to the coaches who meet the criteria in #2 above and have the most "spots" on the Team. Each diver entered in an individual event counts as one spot and each diver entered in a synchronized event counts as one-half of a spot. In the event of a tie, the following tie-breaking system will be used in the following order of priority:

- 1) select the coach with the most number of athletes on the Team
- 2) select the coach with the lowest aggregate number of qualifying positions (i.e. 1st place + 2nd place = 3)
- 3) International Team Selectors decide (see 6.A.)

4. Removal of an Additional Officials member:

Once the Additional Officials Nomination(s) is accepted by the USOC, the Additional Officials are subject to the USOC Code of Conduct and Grievance Procedures.

5. Replacement of an Additional Officials member:

In the event that the Nominated Additional Official is unable to perform his/her duties for injury, illness, Code of Conduct violations or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #2 above and then the process outlined in 3.B. will be followed.

6. Which NGB group/committee will make final:

A. Recommendation of the Additional Officials? International Team Selectors (see I.D. and II.C. of the 2007 Pan American Games athlete Selection Procedures)

B. Approval for the Additional Officials? Same as 6.A. above

7. Conflict of Interest:

Any individual who is an applicant for any Additional Official position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Additional Official.

8. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following locations and will include the USOC approval date:

A. NGB website: www.usadiving.org

The website information will be posted as soon as possible, but not more than 5 days following notice of approval by the USOC.

B. NGB Official Publication (if any): N/A

C. Other: N/A

Position	Print Name	Signature	Date
NGB President or Executive Director	Todd Smith		8/2/06

USOC USE ONLY

Date Original Procedures Rec'd _____ Date Revision Submitted _____ _____	Date of USOC Approval _____
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