

**United States Olympic
Committee**



**TEAM LEADER
SELECTION PROCEDURE FORMS**

for the

PAN AMERICAN GAMES

USA DIVING
TEAM LEADER SELECTION PROCEDURES
2007 PAN AMERICAN GAMES
AUGUST 2, 2006

1. What are the NGB prerequisites for Team Leader position (attach a job description, if any):
 - i. Ability to work effectively with the USOC.
 - ii. Fulfills all duties and requirements of the USOC.
 - iii. Strong administrative and organizational capabilities/skills.
 - iv. Available for entire duration of the Games.
 - v. Proven ability and experience with USA Diving in leading international teams.
 - vi. Proven ability to establish positive relationships with athletes and other team personnel.
 - vii. Proven ability to handle crisis management situations.
 - viii. Have a comprehensive knowledge and understanding of FINA rules and regulations.

2. Describe the intended method of:

- A. Identifying the pool of candidates to be considered for Team Leader position

By posting a notice on www.usadiving.org (NGB Web site), USA Diving will solicit applications of candidates interested in the 2007 Pan American Games Team Leader position. Applications must be submitted by September 11, 2006.

- B. Selecting candidates who fit the job description for Team Leader

The International Team Selectors (see I.D. and II. C. of the 2007 Pan American Athlete Selection Procedures) will review all applications and select the candidate that best meets the Team Leader criteria as listed in #1 above. Selection will be made no later than October 1, 2006.

3. Removal of Team Leader:

Once the Team Leader Nomination is accepted by the USOC, the Team Leader is subject to the USOC Code of Conduct and Grievance Procedures.

4. Replacement of Team Leader:

In the event that the Nominated Team Leader is unable to perform the duties of Team Leader, for injury, illness, Code of Conduct violations or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above.

5. Which NGB group/committee will make final:

A. Recommendation of the Team Leader? The International Team Selectors (see I.D. and II.C. of 2007 Pan American Athlete Selection Procedures).

B. Approval for the Team Leader? Same as 5.A. above.

6. Conflict of Interest:

An individual who is an applicant for the Team Leader position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Team Leader.

7. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following locations and will include the USOC approval date:

A. NGB website: www.usadiving.org

The website information will be posted as soon as possible, but not more than 5 days following notice of approval by the USOC.

B. NGB Official Publication (if any): N/A

C. Other: N/A

Position	Print Name	Signature	Date
NGB President or Executive Director	Todd Smith		8/2/06

USOC USE ONLY

Date Original Procedures Rec'd _____ Date Revision Submitted _____	Date of USOC Approval _____
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